Mi Shebeirach for Survivors and Victims of All Forms of Misconduct and Abuse URJ Celebration of Our150th Anniversary Shabbat Miketz 5784

מי שברך אמותינו שרה, רבקה, לאה ורחל ואבותינו אברהם, יצחק, ויעקב Mi Shebeirach Imotaynu Sarah, Rivka, Leah, v'Rachel V'Avoteinu Avraham, Yitzhak, V'Yaakov,

May the One who blessed and sustained our ancestors Sarah, Rebecca, Leah, and Rachel, Abraham, Isaac, and Jacob through the most painful experiences of their lives be a source of strength, courage, healing, and comfort to all in our community who are survivors and victims of sexual misconduct and all forms of misconduct and abuse within URJ spaces over the past decades. We see you, hear you, and believe you. Even as we ask the Holy One to bless you, we know that we are the ones who bear the responsibility to keep our community safe and to continue to do the hard work of *t*'shuvah and repair.

Our Torah reading today recounts the tense drama among the patriarch Jacob's sons, but is silent about the fate of Jacob's daughter, Dinah, whose rape is described earlier in Genesis. That narrative remains a moral blemish for all time for which there is no ethical accountability. Dinah disappears from the text after the violent and traumatic episode, but we will not forget her, nor will we turn away from those who have endured harm in our midst. The *parashah* is all about *t'shuvah*, the way we repair egregious acts of harm.

As we celebrate this milestone of the URJ's 150th anniversary, we recognize our past harms and renew our commitment to survivors who are here and in our Movement, as well as to those who have left because we harmed them, to build a URJ where safety, respect, inclusion, and equity are upheld and prioritized in every corner of our Movement. May this holy work continue to be a North Star for us in the coming 150 years. AMEN.